



ANNOUNCEMENT
on tender for position of associate professor
in the Faculty of Law of the University „Dimitrie Cantemir” in Targu-Mures

The „Dimitrie Cantemir” University in Târgu-Mureș, the Faculty of Law, announces the contest, for a position of associate professor, in the following conditions:

Description of the vacant position

The vacant position is for an associate university professor, position 10 in the Organizational chart of the Faculty of Law 2024-2025, comprising the disciplines:

Drept penal special I;
Drept penal special II;
Criminologie;
Criminalistică.

The position announced for the competition was published in the Official Gazette of Romania, Part III, no. 92 of April 10, 2025.

Duties related to the vacant position

The duties specific to the vacant teaching position consist of teaching activities of sustaining the courses of the above disciplines, which are supplemented with scientific research, evaluation and tutorship.

The weekly educational norm for this post is 8,00 conventional hours, consisting in teaching activities.

Contest schedule

The contest for occupying the position of associate professor, position 9 in the Organizational Chart of the Faculty of Law, will be held according to the following schedule:

Date / Period	Activity
April 10, 2025	Publication of vacant teaching positions for open-ended contracts in the Official Gazette no. 92 / 10.04.2025, Part III
April 10-14, 2025	Publication on UDC's website of Announcements regarding vacant teaching and research positions for open-ended contracts
April 14, 2025	Approval of the competition committees and the appeal committees by the UDC Senate
April 14, 2025 - May 21, 2025	Registration of candidates for the competition for vacant teaching and research positions
May 21, 2025 - May 23, 2025	Publication on the contest web page and on the University website of the following documents for each registered candidate: (a) curriculum vitae; (b) list of published works; (c) verification sheet of meeting the standards.
May 26, 2025 - May 27, 2025	Functioning of the scientific committees within the faculties: issuing resolutions regarding the verification of information in the Verification Sheet of meeting the standards for the position. Publication of the resolutions of the scientific committees within the faculties on the UDC website
May 28, 2025	Submitting appeals regarding the resolutions of the scientific committees within the faculties (the appeals are submitted to the UDC Registry)
May 29, 2025	Resolution of appeals regarding the resolutions of the scientific committees within the faculties
May 30, 2025	The UDC Legal Office certifies that the candidates meet the legal conditions for participating in the competition and grants the legal approval for the fulfillment of the legal conditions by the candidates for participating in the competition
June 2, 2025	Announcement of the candidates, by posting on the competition website, of the fulfillment of the legal conditions for participating in the competition

June 3, 2025	Transmission of candidates' files to the competition committee members
June 11, 2025, 10:00 AM	Conducting the first competition test, consisting of assessing the candidate's professional skills based on the competition file
June 11, 2025, 11:00 AM	Conducting the second competition test, consisting of a written exam to verify the candidate's knowledge in the subjects included in the job structure
June 11, 2025, 12:00 PM	Drafting of assessment reports by each member of the competition committee and drafting of the Competition Report by the President of the competition committee; Approval of the Competition Report by the decision of the competition committee.
June 11, 2025, 1:00 PM	Endorsement of the Competition Report by the Faculty Council and approval of the Report by the Dean
June 11, 2025, 2:00 PM	Communication of the competition results and transmission of the competition files to the Rectorate.
June 11, 2025 - June 13, 2025	Submitting appeals. Appeals are made in writing and submitted to the University Registry, specifying the time when the appeal was submitted. The subject of the appeal is the non-compliance with the evaluation procedures and/or the non-compliance with the procedures regarding the organization and conduct of the competition. The way of assessing the candidates' portfolio, their presentations, etc. cannot be the subject of the appeal.
June 13, 2025	Resolution of appeals
June 13, 2025	Endorsement of the Appeals Committee Report by the Faculty Council and approval of the Report by the Dean (if applicable)
June 16-20, 2025	Approval of competition results by the UDC Senate
June 16-20, 2025	Issuance of the Rector's decisions for appointment and granting the corresponding university title for the successful candidates. The appointment to the position is made starting with the semester following the competition.
June 16-20, 2025	Publication of competition results at the UDC headquarters, on the UDC website, and on the electronic platform managed by the Ministry of Education.
June 16-20, 2025	Transmission to CNATDCU of the Rector's decisions for appointment to the position and granting the corresponding university title for the successful candidates, accompanied by a synthetic report on the organization and conduct of the competitions within UDC.

The theme of the contest tests

The theme in the contest tests is the whole area of interest of disciplines that are part of the vacant position. The contest committee may ask the candidate any question regarding the candidate's professional competence, both in terms of teaching, and in terms of scientific research activities.

Description of the contest procedure

The contest will be held in the University „Dimitrie Cantemir” in Targu-Mures Campus.

The contest procedure is the one provided in contest own methodology of the University „Dimitrie Cantemir” in Targu-Mures, adopted by the Senate of the University *Dimitrie Cantemir* in Targu-Mures, in accordance with the Law of superior education no. 199/2023 and also according to GD 1339 of 29th of December 2023.

The contest committee evaluates the candidate in relation to the following aspects:

- a) relevance and impact of scientific results of the candidate;
- b) candidate's ability to guide students or young researchers;
- c) teaching skills of the candidate;
- d) candidate's ability to transfer his knowledge and results to the economic or social environment or to disseminate his own scientific results;
- e) the candidate's ability to work in teams and his efficiency of scientific collaborations, depending on the specific features of the candidate;
- f) candidate's ability to conduct research and development projects;
- g) the candidate's professional experience in institutions other than the institution which brought the position to contest.

The candidate's professional skills are evaluated by the contest committee based on two tests:

Test no. 1: candidate's professional competence evaluation, based on the application file. The complete list of documents that candidates must include in their application files is shown below. Verification of meeting the national minimum standards of occupying the teaching posts specific to the teaching function of university professor is made according to Annex 3 of the Order of the

Minister of Education, Research, Youth and Sports no. 3019/2025, published in the Official Gazette of Romania, Part I, no. 121/2025.

Test no. 2: public lecture of minimum 30 and maximum 45 minutes, where the candidate presents the most significant professional results and academic career development plan; this test contains a session of questions from the contest committee and the public.

The list of documents that candidates must include in their application files

The file for entry in the contest for a teaching position shall be on oath by each of the candidates and contains at least the following documents:

1. the demand for the contest, signed by the candidate, including an affidavit about the veracity of the information presented in the file;

2. a proposal for developing an academic career of the candidate, both in terms of teaching, in case of teaching positions, and in terms of scientific research; the proposal is drawn up by the candidate, comprising more than 10 pages and is one of the main criteria of selecting the candidates.

3. the candidate's curriculum vitae in print and electronic format; the candidate's CV must include at least the following information on:

a) studies performed and diplomas obtained;

b) professional experience and relevant jobs;

c) research and development projects that he led as a project manager and grants obtained, if there are such projects or grants, indicating for each the source of funding, the funding volume and the main publications or patents resulted;

d) awards of other elements of recognition of the candidate's scientific contributions.

4. the candidate's list of works in print and electronic format. The candidate's list with works must be structured as follows:

a) the list of maximum 10 works considered by the candidate to be the most relevant for his own professional achievements, which are included in electronic format in the file and which may be present in the other types of works referred to in this article.

b) thesis or doctoral theses;

c) patents or other industrial property rights;

d) books and chapters in books;

e) articles/studies in extenso, published in journals in the main international scientific flow;

f) publications in extenso, appeared in works of the main international specialized conferences;

g) other works and scientific contributions or, where appropriate, of artistic creation.

5. the sheet of verifying the fulfilment of the university's standard of auditions, whose standard format is provided by its own methodology. The sheet of verification is completed and signed by the candidate.

6. documents related to obtaining the diploma of doctor: the certified copy of the diploma of doctor and, if the original doctor's diploma is not recognized in Romania, the certificate of recognition or equivalence thereof;

7. the abstract, in Romanian and another international language, of the doctoral thesis, on maximum one page for each language;

8. candidate's affidavit indicating the incompatibility situations stipulated by Law no. 1/2011 where he would find in case he wins the contest or the lack of these situations of incompatibility;

9. copies of other diplomas attesting the candidate's studies;

10. copy of identity card or, if the candidate does not have an identity card, passport or other identity documents issued in a purpose equivalent to the identity card or passport;

11. if the candidate has changed his name, copies of the documents certifying the name change – marriage certificate or proof of name change;

12. maximum 10 publications, patents or other works of the candidate, in electronic format, selected by the candidate and considered to be the most relevant for his professional achievement;

13. For candidates applying for the position of associate professor/scientific researcher grade II, or university professor/scientific researcher grade I: 3 letters of recommendation, as follows:

(1) Candidates for the positions of associate professor or scientific researcher grade II must include in their application file at least three letters of recommendation from personalities in the

respective field, from the country or abroad, outside the higher education institution whose position is being contested, who have agreed to write letters of recommendation regarding the professional qualities of the candidate.

(2) Candidates for the positions of university professor or scientific researcher grade I must include in their application file at least three letters of recommendation from personalities in the respective field from abroad, who have agreed to write letters of recommendation regarding the professional qualities of the candidate.

(3) In the case of scientific fields with a Romanian specificity, the letters of recommendation for candidates for the positions of university professor or scientific researcher grade I can also come from personalities in the respective field from Romania, outside the higher education institution whose position is being contested.

14. Criminal record certificate;

15. Certificate of behavioral integrity regulated by Law no. 118/2019 regarding the National Automated Register concerning persons who have committed sexual offenses, exploitation of persons or against minors, as well as for the completion of Law no. 76/2008 regarding the organization and functioning of the National Judicial Genetic Data System, with subsequent amendments;

16. Medical certificate, issued on a specific form adopted by joint order of the Minister of Education and the Minister of Health;

17. Medical approval for the exercise of the teaching profession, issued in accordance with the provisions of the joint order of the Minister of Education and the Minister of Health.

All documents in copy will be presented in certified copy. The candidate's works that are available in electronic format are presented on an optical storage medium, in a readable format. The candidate's works that are not available in electronic format shall be submitted in the format it was published (one/several volumes, pencils, magazines etc.) being returned after the completion of all formalities of the contest;

The candidates for the positions of university teacher or scientific researcher degree I must include in the application file at least 3 names and addresses for contact of some personalities in the field from abroad, who agreed to write letter of recommendation regarding the professional qualities of the candidate. If the vacant positions are part of the scientific fields with in Romania, the letters of recommendation for the candidates for the positions of university professor of scientific researcher degree I can also come from some personalities in the respective field in Romania, outside the higher education institution whose position is vacant. The Romanian scientific fields are established by an order from the minister of education.

Details regarding the candidate's CV

The content of the candidate's Curriculum Vitae. The candidate's CV must include at least the following information regarding:

- a) studies completed and diplomas obtained;
- b) professional experience and relevant jobs;
- c) research and development projects led as project director and grants obtained, if there are such projects or grants, indicating for each the source of funding, the volume of funding, and the main publications or patents resulting;
- d) awards or other elements of recognition of the candidate's scientific contributions.

Details regarding the candidate's list of works

The list of the candidate's works must be structured as follows:

- a) the list of a maximum of 10 works considered by the candidate to be the most relevant for their own professional achievements, which are included in electronic format in the file and which may also be found in the other categories of works provided by this article. For the position of university professor, the list of works will specify which of the presented works were completed after obtaining the habilitation certificate;
- b) the thesis or theses of the doctorate;
- c) patents and other industrial property titles;
- d) books and chapters in books;
- e) articles/studies in extenso, published in journals in the main international scientific flow;
- f) publications in extenso, appeared in works of the main international specialized conferences;

g) other works and scientific contributions or, where appropriate, from the field of artistic creation.

The candidate's works that are available in electronic format are presented on an optical storage medium, in a format that allows reading. The candidate's works that are not available in electronic format are presented in the format in which they were published (one or more volumes, fascicles, magazines, etc.), these being returned after the completion of all contest formalities.

Sending the contest file

The contest file is made by the candidate and submitted to the address of the University „Dimitrie Cantemir” in Targu-Mures, 3-5 Bodoni Sandor street, directly or through postal or courier services for the confirmation of receipt. The contest file is sent to the members of the contest committee starting with the date of closing the process of submitting the contest files, but not later than 5 working days before the first test of the competition.

The fulfilment by a candidate of the legal requirements to audition is certified by the opinion of the legal department of the higher education institution, based on verified information from the verification sheet and other documents required for enrolment in the contest. The opinion is communicated to the candidate within 48 hours after it was issued, but with no less than 5 days before the performance of the first test of the competition.

The candidates who meet the legal requirements of auditions will be informed through the contests website, by publishing the filling of the requested conditions.

**DEAN,
PhD Professor, Brîndușa GOREA**

